Jeffrey L. Kosch

BACKGROUND SUMMARY:

More than thirty years of varied responsibilities including:

Work Process Technology	Quality, Six Sigma	High Shear Dispersion
Emulsion Polymers	Strong Ethic & Integrity	Milling applications
Mixing Technologies	Interpersonal Communication	Particle Size Technology
Fluid flow	Powder handling systems	Slurry systems
Drying equipment	Environmental Operations	Hazardous Chemicals
Explosive hazardous chemicals	Dynamics of Polymer Liquids	Sampling systems
Project Management	Automation	Detailed Process Design

AREAS OF ACCOMPLISHMENTS:

Conducted research on better solution to optimizing feed material to a reaction system. Researched options, interviewed, investigated, and selected the vendor and managed the implementation of a new process mixing design within a two-week time. The new process technology was quickly implemented into production facilities. The pilot plant operations were able to carry out experimentation that resulted in proper feed ratios, with a variety of chemicals. On-line viscosity process control feedback was one of many techniques that enhanced understanding.

Managed project for new platform involving starch co-polymer emulsions. Designed the system to obtain customer needs (process scalability, kinetics and chemistry studies), while minimizing cost. Worked with appropriate craftsmen to ensure safe and timely project installation. The products were manufactured for testing in a safe manner and allowed the project to proceed.

Performed as Project Representative responsible for designing, authorizing and installing a new venture pilot plant for composite molded articles meeting GMP principles. Worked with process engineers producing a detailed design and procuring appropriate equipment. The project provided a new marketing opportunity for The Dow Chemical Company. It was completed on time and patents were issued.

A number of projects involved the studying of the METHOCEL reaction processes and unit operations. During the course of these projects, experimental design was an important aspect. Attention to detail, hands on experience with many analytical instruments, persistence, and team efforts eventually led to much improved technology and understanding of the technology. The results were a number of Technology Center Awards for quality improvement, reactor optimization and millions of dollars in cost benefits.

An early career project, saved \$10,000 annually by implementing energy-saving processes. Studied the air flows and steam heating systems and costs for use of low and high pressure steams. Designed a new plenum system, drew sketches for steel work, purchased new coils and necessary equipment, and managed implementation of the project. The system is still being used today, more than 30 years later.

PROFESSIONAL WORK EXPERIENCE:

Midland Engineering, Ltd.	2005 – Present
Self-Employed RETAP (Retired Engineers Technical Assistance Program for the State of Michigan); Analytical Analyses using a variety of ASTM methods	2003 - 2005
The Dow Chemical Company – Midland, Michigan	1972 – 2003

Research Leader - Senior Process Specialist - Emulsion Polymers

Responsible for building pilot plants and enhancing work process technology for the global business. Projects included improved automation, upgraded technologies, adding additional capacity, assisting in new product platforms, troubleshooting processes, etc.

Research Leader - Environmental

Responsible for procuring proper air permits and meeting State of Michigan regulations for many pilot and manufacturing plants. Also, responsible for compiling air modeling data and submitting reports to regulatory authorities.

Project/Research Leader - METHOCEL Department

Responsible for providing technical excellence and process research support to Dow's METHOCEL plant supporting 4,000 product applications globally.

<u>Senior Product ion Engineer</u> – Designed Polymers

Responsible as manufacturing representative for the Midland Latex Plant improving the plant via new and improved unit operations, capacity expansion, production optimization and automation of the entire plant.

Senior Production Engineer - SARAN Resins

Responsible for supervising personnel in the drying, storage and packaging of SARAN resins. Also, worked on projects that involved automation, capacity expansion, and design and introduction of new technologies.

EDUCATIONAL BACKGROUND:

Master's Degree – Chemical Engineering Ohio State University Columbus, Ohio

Bachelor of Science – Chemical Engineering Ohio State University Columbus, Ohio

Michigan Technological University Houghton, Michigan

PATENTS:

Composite molding process technology

TECHNICAL TRAINING EXPERIENCE:

AICHE Process Design for Energy Conservation

Gas Fluidization

Project Management

Pneumatics Processes & Controls

Lubrication Fundamentals

AICHE Fire & Explosion Evaluation

AICHE Distillation Review

Chemical Engineering of Water

Air Pollution Control

Rheological Behavior of Polymeric Fluids with Laboratory Workshops (MIT)

Polymer Materials Science

AICHE On-Line Process Measurement

Introduction to Pulp & Paper Technology

Environmental Regulations

Introduction to Solids Flow

Pump Courses

MOD 5 Programming

TSCA Training

Overview of Metallic Materials

Flanged Connection Systems

Incineration Seminar by Smith Engineering

MSMS Catalog, Requisition, User List & Browse Courses

Introduction to Capital Estimating

Practical Statistics for Latex Research

Non-Reactive Relief Design

Engineering Technology System

Introduction to Phase I Engineering

Introduction to Polymer Colloids, Latexes & Emulsions – (MMI)

Solid Waste Management

Introduction to Hazard & Operability

AICHE Chemical Engineering Spreadsheets

Flammability and Explosion

Requirements of Review of Vendor Documentation for PCE

GPE Specs Training

User Interface for PPDS2 and AQUA2 DPS

Reactive Relief Design DPS

Standardized Cost Estimation System

Electrical Area Classification

DOWFAS Training

EMTS Training

Mixing Technology

Introduction to Global Project Methodology

Mixing Seminars – Silverson, Rushton & CD6 Turbine, and Gas Liquid Mixing

Small Projects Process

TECHNICAL TRAINING EXPERIENCE continue

Create Value Added Work Order

Work Order Originator

Seminars: Ingold pH and O2 measurement – Klinger Gasket Technology

Advances in Emulsion Polymerization and Latex Technology – (Lehigh Univ.)

Statistical Data Exploration Course

Six Sigma Greenbelt Project Leader Training Course

PERSONAL TRAINING EXPERIENCE:

Towards Excellence

First Line Supervisor

Right Way to Manage

Module I – What's Possible

Creating High Performance Teams

Time Management

How to Work with People

Powerful Business Writing Skills

How to Manage Stress

Managing International Relations

Presentation Skills Development

Financial Planning

Seven Management Tools

Writing Skills

MSMS

Computer courses – MASS 11, 20-20, Vivid, Excel, TKSolver

Influencing Skills

Digital Command Language

Microsoft Project

Microsoft Access

PUBLICATIONS & PRESENTATIONS:

Thirty-Seven CRI Reports

Technical Memoranda

Presentation to Amatek Corporation – Quality Control of Saran Resins

Presentation to Asahi Dow – Saran Resins Drying Operations

Air Permits

Standard Operating Procedures & Manuals for many processes

Poster Presentations – Latex Pilot Plant Operations Improvements

Dow Chemical Mixing Manual "Rotor-Stator Mixing"

PROFESSIONAL AFFILIATIONS:

American Institute of Chemical Engineers